Commuter Benefits

Rippling

What are Commuter Benefits?

Commuter Benefits allow you to pay for eligible work-related mass transit and parking expenses through pre-tax payroll deductions from your paycheck.

You are able to make changes to your pre-tax election amount on a month-to-month basis.

Contribution Limits

In 2026, you may contribute up to **$340** per month for transit expenses and up to **$340** per month for parking expenses (**$680** total).

Eligible Transit Expenses

- Vouchers
- Passes and tokens for buses, trains, rail, subway, and ferries
- Vanpooling costs
- Eligible Parking Expenses
- Parking at or near work in a parking garage, lot, or at a meter
- Parking at a place where a vehicle is parked in order to take mass transit to work. For example, parking at a commuter train station because you take the train station to work.

For more information about Commuter Benefits, visit the **Rippling Help Center** at **help.rippling.com/login.**