



What is it?

Vision insurance covers preventative care, such as annual exams, and delivers preferred pricing for additional needs like glasses, contacts, and more.

Why is this coverage valuable?

When you have vision coverage, you're protecting your eyes and your budget.

Your vision coverage

		Vision	
Eligibility description	All Full-Time Employees		
Contribution	Your employer contributes 80% toward the cost of your coverage and you pay the cost of your dependents' coverage.		
		In-network	Out-of-network
Eye examination	100% after \$20 copay	Up to \$40 reimbursement	
Eyeglass lenses			
Single vision	100% after \$20 copay	Up to \$40 reimbursement	
Bifocal	100% after \$20 copay	Up to \$60 reimbursement	
Trifocal	100% after \$20 copay	Up to \$80 reimbursement	
Lenticular	100% after \$20 copay	Up to \$80 reimbursement	
Eyeglass frames	Up to \$130 allowance	Up to \$45 reimbursement	
Contact lenses			
Covered contact lens selection	100% after \$20 copay	Up to \$125 reimbursement	
Other contact lens options	Up to \$125 allowance	Up to \$125 reimbursement	
Medically necessary contact lenses	100% after \$20 copay	Up to \$210 reimbursement	
Frequency			
Eye examination	Every 12 months		Every 12 months
Eyeglass lenses OR contact lenses	Every 12 months		Every 12 months
Eyeglass frames	Every 24 months		Every 24 months
General information	<i>Lincoln VisionConnect</i> [®] members are supported through the Spectera Vision network. When you visit your eye care provider, let the office know you're a Spectera customer to maximize your in-network provider benefits.		

For additional information and details on your plan offering, please see your policy.



Plan features

In-network versus out-of-network coverage

- To find a Spectera vision network provider close to work or home, call **800-440-8453** or follow a few easy steps online:
 - Visit **lvc.lfg.com**.
 - On the left side of the page, enter a ZIP code or street address in the **Provider Quick Search** box.
 - Select the **Search** button to display a list of providers near you.
- If you choose an out-of-network provider, you pay the provider in full and submit a claim for reimbursement of covered services and products.
- Lincoln's exclusive in-network partnership with Warby Parker lets employees use their annual allowances to purchase eyeglass lenses and/or contact lenses from this convenient online and retail vendor.

Covered contact lens selection

- *Lincoln VisionConnect* gives you the option to choose contact lenses instead of eyeglass lenses.
- *Lincoln VisionConnect* features a covered contact lens selection benefit.
 - This benefit covers fitting and evaluation fees, up to four boxes of contact lenses (depending on the prescription), and two follow-up visits.
 - To view your current covered contact lens choices, visit **lvc.lfg.com** or call **800-440-8453**.
 - The covered contact lens selection isn't available at 1-800 Contacts, Costco®, LensCrafters, Sam's Club®, Target, Walmart®, or Warby Parker locations.

Other contact lens options

A \$125 allowance is provided for all other contact lenses, and for contact lenses purchased at 1-800 Contacts, Costco, LensCrafters, Sam's Club, Target, Walmart, or Warby Parker, with no copay.

Note: This allowance doesn't include the cost of a fitting, evaluation, or follow-up.

Medically necessary contact lenses

Contact lenses are considered medically necessary at the discretion of the eye care provider and are covered 100% (after a low or no copay) when you choose an in-network provider.

Eyeglass frames

- *Lincoln VisionConnect* provides a \$130 retail frame allowance. This covers many of today's popular eyeglass frames.
- If the cost of the frames you choose exceeds \$130, you simply pay the remaining balance, which includes a discount of up to 30% at participating providers.



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LCN-6447366-030124

PDF 5/24 Z01

Order code: GP-VSN-FLI001

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The contracting entity for Spectera Eyecare Networks is Spectera, Inc.